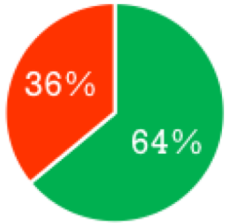
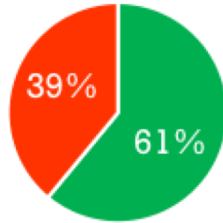


# Senior management also receives relatively low marks for offering support and flexibility during the pandemic

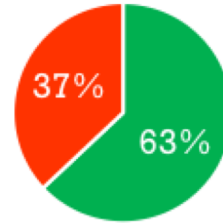
Senior management communicates concern for my wellbeing in both words and actions



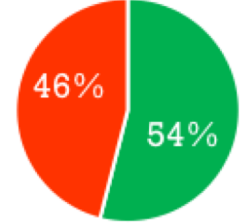
My company has provided additional support resources during the pandemic



My company offers a flexible schedule so I can deal with competing personal or family needs



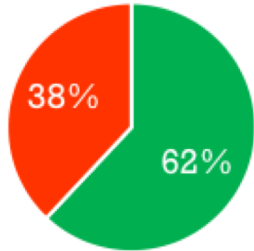
My company gives me options to work from home or at a company location



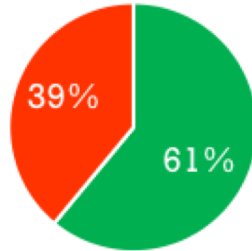
■ Top 2 Box  
■ Bottom 3 Box

# Senior management receives relatively low marks for transparent communications

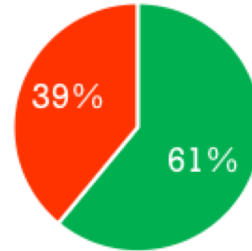
Senior management is transparent about the impact of the pandemic on the business



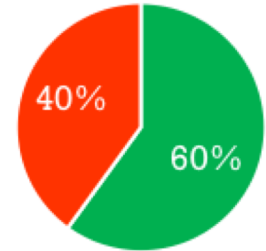
Senior management is transparent about the overall plans for the business



Senior management has a clear plan for moving forward when we emerge from this pandemic



Senior management has communicated a plan concerning COVID-19 vaccinations



■ Top 2 Box  
■ Bottom 3 Box